



# KLONDIKE WELDING LTD

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## Our Commitment to Safety

At Klondike Welding Ltd., safety is more than a policy—it's a core value that drives our culture, guides our decision-making, and shapes how we operate each day. We are committed to maintaining a safe, healthy, and incident-free environment at all of our worksites, fabrication facilities, and offices.

We believe that safety is not the responsibility of one individual or department—it is a shared responsibility that involves every person connected to our work. This includes our employees, subcontractors, clients, consultants, and any other individuals who may be affected by our operations. From planning through execution, safety is embedded in every phase of our projects.

Our goal is simple but critical: to prevent the accidental loss of any resource, whether it be human, material, or environmental. We achieve this by combining thoughtful leadership, rigorous planning, and hands-on engagement from our team at all levels. Each employee is trained to recognize and mitigate risks, follow safe work procedures, and speak up when something doesn't look right. Supervisors and managers are expected to lead by example and ensure that safe work conditions are maintained at all times.

Klondike Welding's safety procedures are rooted in compliance with all applicable territorial and national legislation, as well as current industry standards. But we don't stop at compliance—we actively work to exceed expectations. Our internal safety program is continuously reviewed and improved to reflect new best practices, emerging risks, and lessons learned from past projects. We also ensure that subcontractors working on our sites understand and follow our safety requirements, creating a consistent and accountable work environment.

We understand that our clients place their trust in us not only to deliver quality workmanship, but also to do so safely and responsibly. That's why we take a collaborative approach to safety—working closely with consultants, site personnel, and project managers to ensure risks are properly managed and everyone returns home safely each day.

At Klondike Welding Ltd., the safety of our employees, our subcontractors, and our clients will always come first. This commitment isn't just part of our operations—it's the foundation on which our reputation is built.

**Philippe Vincent, P.GSC**  
General Manager

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